

Research and Extension ad loc faculty with Academic Teaching Responsibilities

For Extension or Research Ad loc. faculty seeking promotion that have a minority teaching appointment or are teaching on an overload basis:

- The Department Head will evaluate the teaching performance of the candidate using the processes described in the departmental Guidelines for Faculty Evaluation in the teaching category.
- The Department Head will convey their assessment in the Department Head letter that is transmitted to the Agency Associate Director(s).
- The candidate will not go through the College Promotion and Tenure processes and will not go through the Department P&T committee and the College Peer Review Committee.
- Instead, the candidate will follow the AgriLife Research and Extension Promotion Processes.
- The Associate Director will consider the candidate's teaching performance in their recommendation to the Director(s), in relation to their overall position description.
- The Director(s) will confer with the College Executive Associate Dean before making a final decision regarding approval or denial of the promotion.